Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Α	For the	e 2021 calendar year, or tax year beginning $^{ m JU}$	${ m IL}1$, 2021 and	ending J	UN 30, 202	22			
	Check if applicab				D Employ	er identific	cation number		
	Addre	ge SUMMIT ACADEMY OIC]				
	Name	Doing business as	41-	0908458					
	Initial return Final	935 OLSON MEMORIAL HIGHWAY	ivered to street address)	Room/suite	E Telepho	ne numbei 377-0150	r		
	return termir ated		7IP or foreign postal code	<u> </u>	G Gross rece		16 88	5,171.	
	Amen	ded MINITAROTTO MM 55405	H(a) Is this			, - · - •			
	Application		J. KING II		1	oordinates		X No	
	pendi	ng SAME AS C ABOVE	,		H(b) Are all s			No	
$\overline{\Gamma}$	Tax-ex		◄ (insert no.) 4947(a)(1)	or 527	1 ` ′		list. See instruction		
		te: WWW.SAOIC.ORG	(110012110.)	01 021	1 '		n number) i i i	
			sociation Other	I Year	of formation:		State of legal dom	icile MN	
	art I	Summary	,	L 1001	or formation,		a clate of logar dom	10110.	
	1	Briefly describe the organization's mission or most	significant activities: HELP I	NDIVIDUAI	S DEVELOP	THEIR			
ė	-	EARNING POTENTIAL AND BECOME CONTRIBU							
Governance	2	Check this box if the organization discor	ntinued its operations or dispos	sed of more	than 25% of	its net ass	sets.		
Ver	3	Number of voting members of the governing body				1 1		20	
မ်	4	Number of independent voting members of the gov	, , , , , , , , , , , , , , , , , , , ,					20	
Š	5	Total number of individuals employed in calendar y						120	
<u>ë</u>	6	Total number of volunteers (estimate if necessary)						225	
Activities &	7 a	Total unrelated business revenue from Part VIII, co						0.	
ď	ь	Net unrelated business taxable income from Form						0.	
			, , , , , , , , , , , , , , , , , , , ,		Prior Ye		Current Ye	ar	
4	8	Contributions and grants (Part VIII, line 1h)			15,8	30,992.		7,977.	
une	9					69,470.	4,57	9,100.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,			4,811.		6,243.		
ă	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			-1	65,969.		8,346.	
	12	Total revenue - add lines 8 through 11 (must equal			19,4	39,304.		4,974.	
	13	Grants and similar amounts paid (Part IX, column (37,658.	,	7,056.	
	14	Benefits paid to or for members (Part IX, column (A				0.	,	0.	
,,	45	Salaries, other compensation, employee benefits (F			6,7	78,541.	6,94	8,972.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), li				0.	,	0.	
Der	b	Total fundraising expenses (Part IX, column (D), line							
й	17	Other expenses (Part IX, column (A), lines 11a-11d,			2,9	37,719.	4,020,720.		
		Total expenses. Add lines 13-17 (must equal Part I)			12,8	53,918.	15,54	6,748.	
	19	Revenue less expenses. Subtract line 18 from line			6,5	85,386.	99	8,226.	
or J	G			Be	ginning of Cur		End of Ye		
ets	20	Total assets (Part X, line 16)				46,949.		2,372.	
t Assets or	21	Total liabilities (Part X, line 26)				10,059.		7,671.	
Net.	22	Net assets or fund balances. Subtract line 21 from	line 20		14,5	36,890.	15,23	4,701.	
P	art II	Signature Block		•					
Und	der pena	alties of perjury, I declare that I have examined this return,	including accompanying schedules	s and stateme	ents, and to the	best of my	knowledge and beli	ef, it is	
true	, corre	ct, and complete. Declaration of preparer (other than office	r) is based on all information of wl	nich preparer	has any knowl	edge.			
Sig	n	Signature of officer			Dat	е			
Не	re	MARC L. CARRIER, CFO							
		Type or print name and title							
		Print/Type preparer's name	Preparer's signature		Date	Check	PTIN		
Pai	d	DANIEL PERSAUD	DANIEL PERSAUD	1	2/01/22	self-employ	ed P01603513		
Pre	parer	Firm's name CLIFTONLARSONALLEN LLP							
Use Only Firm's address 220 S 6TH STREET, SUITE 300									
		MINNEAPOLIS, MN 55402			Pho	ne no.612	-376-4500		
Ма	y the I	RS discuss this return with the preparer shown abo	ve? See instructions				X Yes	No	
	001 12-0			ons.			Form 99	0 (2021)	

Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	TO ASSIST INDIVIDUALS IN DEVELOPING THEIR ABILITY TO EARN AND BECOME	
	CONTRIBUTING CITIZENS IN THEIR COMMUNITY. WE SUPPORT THE DEVELOPMENT	
	OF SELF SUFFICIENCY IN EVERY PERSON REGARDLESS OF BACKGROUND, ECONOMIC	
	STATUS, OR LEVEL OF ABILITY. WE STRENGTHEN THE COMMUNITY BY PREPARING	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex	penses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$12,294,057. including grants of \$4,577,056.) (Revenue \$	4,579,100.
	SUMMIT ACADEMY OIC IS A NON-PROFIT VOCATIONAL TRAINING AND EDUCATIONAL	
	CENTER BASED IN NORTH MINNEAPOLIS WITH 50 YEARS' EXPERIENCE HELPING	
	TWIN CITIES' RESIDENTS IN ECONOMICALLY DEPRESSED NEIGHBORHOODS ACQUIRE	
	THE TOOLS THEY NEED TO BECOME EDUCATED, EMPLOYED, AND SELF-SUPPORTING.	
	SUMMIT ACADEMY IS THE ONLY COMMUNITY-BASED VOCATIONAL TRAINING AND	
	JOB-PLACEMENT PROGRAM IN NORTH MINNEAPOLIS ACCREDITED BY THE COUNCIL ON	
	OCCUPATIONAL EDUCATION AND REGISTERED WITH THE MINNESOTA HIGHER	
	EDUCATION SERVICES OFFICE.	
	AT SUMMIT ACADEMY OIC, WE BELIEVE THE BEST SOCIAL SERVICE PROGRAM IN	
	THE WORLD IS A JOB. GRADUATES FROM OUR ADULT EDUCATION PROGRAMS ARE	
	GIVEN THE OPPORTUNITY TO LIFT THEMSELVES UP FROM A LIFE OF POVERTY AND	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4.		``
4c	(Code:) (Expenses \$)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	10 004 055	,
	· · · · · · · · · · · · · · · · · · ·	222

15351201 131839 A484893

Page 3

Form 990 (2021) SUMMIT ACADEMY OIC Part IV Checklist of Required Schedules SUMMIT ACADEMY OIC 41-0908458

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	i i		
Ū	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	ا ا		
U		_		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		_
•	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
10-	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			\vdash
ıza	, ,	40-	х	
	Schedule D, Parts XI and XII	12a	- 21	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		_v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Λ	- v
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
		_		-

132003 12-09-21

41-0908458

	· (continued)		V	NI -
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22		22	х	
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
Z-Tu	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2 04	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
_0	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		26		х
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u></u>		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	-		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa		,		
	Check if Schedule O contains a response or note to any line in this Part V			
	. ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	5		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	10		

SUMMIT ACADEMY OIC 41-0908458 Form 990 (2021) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 120			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	J 1 7 1	_5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	•		x
	any contributions that were not tax deductible as charitable contributions?	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	C h		
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
a b	· · · · · · · · · · · · · · · · · · ·	7b		
C	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75		
·	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b				
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZa		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

11

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 20			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.5		
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	This Section B requests information about policies not required by the internal nevertie Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0		
·	on Schedule O how this was done	12c	х	
13		13	X	
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	14		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
•	The organization's CEO, Executive Director, or top management official	15a	Х	
			X	
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b		
16-				
Ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16-		х
	taxable entity during the year?	16a		Α
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	404		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed MN Coating C104 required on a copy of this Form 990 is required to be filed MN Coating C104 required on a copy of this Form 990 is required to be filed MN Coating C104 required on a copy of this Form 990 is required to be filed MN Coating C104 required on a copy of this Form 990 is required to be filed MN		! -	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	orny)	avalläl	nie
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website Another's website X Upon request Other (explain on Schedule O)	I Æ:	.:	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i tinand	cial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records MARC 1. CARRIER = 612-278-5282			
	MARC L. CARRIER - 612-278-5282			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	1			C)	.,,,		(D)	(E)	(F)
Name and title	Average	Position (do not check more than o						Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	amount of
	week	offi	cer ar	nd a d	lirecto	ctor/trustee)		from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	يو ا			ated		organization	(W-2/1099-MISC/	from the
	related	ıstee	truste		go.	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tri	ional		ploye	t com		1099-NEC)		and related organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) LOUIS J. KING II	40.00	=	<u>=</u>	0		Ξ 0	<u> </u>			
CEO				х				516,036.	0.	30,567.
(2) MARC L. CARRIER	40.00									
CFO				Х				268,690.	0.	24,944.
(3) LEROY WEST	40.00									
PRESIDENT				Х				256,903.	0.	15,096.
(4) MIRIAM WILLIAMS	40.00									
CAO				Х				248,858.	0.	663.
(5) ANNE-MARIE KUIPER	40.00									
DIRECTOR STRATEGIC PLANNING			_		Х			170,172.	0.	11,985.
(6) ANTHONY O'BRIEN	40.00								_	
DIRECTOR OF ACADEMIC PROGRAMMING	10.00		_		Х	_		153,143.	0.	3,038.
(7) MEGAN NORMANDIN	40.00								_	
DIRECTOR OF DATA AND EVALUATION	10.00		_	-		Х		144,125.	0.	9,405.
(8) JAMIL MOHAMMED	40.00	-								
DIRECTOR OF IT	10.00	_	_			Х		128,064.	0.	19,383.
(9) AMANDA SOMMERFELD	40.00	-						102 020		01 050
DIRECTOR OF ACCOUNTING	40.00	-	-			Х		123,832.	0.	21,252.
(10) SARAH ARMSTRONG	40.00	-						100 005		10.000
DIRECTOR OF DEVELOPMENT	10.00					Х		129,895.	0.	10,288.
(11) MICHAEL POSTER	40.00	-				,,		116 222		4 647
DIRECTOR OF STUDENT SERVICES (12) STEVE KAIRIES	1 00					Х		116,332.	0.	4,647.
CHAIRMAN OF BOARD	1.00	x		x				0.	0.	_
(13) MIQUEL MCMOORE	1.00	^	\vdash	^				0.	0.	0.
VICE CHAIR	1.00	x		x				0.	0.	0.
(14) BONNIE PADILLA	1.00	A	┢	Δ.				0.	· ·	••
TREASURER	1.00	x		x				0.	0.	0.
(15) BILL PARKER	1.00	Ť	\vdash	 -				†	•	<u> </u>
SECRETARY		х		x				0.	0.	0.
(16) DAVE NORBACK	1.00									
DIRECTOR		х						0.	0.	0.
(17) LAUREN GROSCHEN	1.00									
DIRECTOR		х						0.	0.	0.
										Earm 990 (2021)

132007 12-09-21 Form **990** (2021)

Form 990 (2021) SUMMIT ACAL	EMY OIC								41-090845	8 Page 6
Part VII Section A. Officers, Directors, Tr	ustees, Key Emp	oloy	ees,	anc	l Hiç	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not cl , unles cer an	ss per	more son i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) BILL WILLIAMS	1.00									
DIRECTOR		Х						0.	0.	0.
(19) PAUL NIELSEN	1.00									
DIRECTOR		Х						0.	0.	0.
(20) HOPE PATTERSON	1.00									
DIRECTOR		Х						0.	0.	0.
(21) JACKIE OTTOSON	1.00									
DIRECTOR		Х						0.	0.	0.
(22) KIRSTEN WALSTIEN	1.00									
DIRECTOR		Х						0.	0.	0.
(23) PAUL RAVICH	1.00									
DIRECTOR		Х						0.	0.	0.
(24) KARL HURSTON	1.00									
DIRECTOR		Х						0.	0.	0.
(25) TOM ZIRBS	1.00									
DIRECTOR		Х						0.	0.	0.
(26) DAVID WOHL	1.00									
DIRECTOR		Х						0.	0.	0.
1b Subtotal								2,256,050.	0.	151,268.
c Total from continuation sheets to Part	VII, Section A						>	0.	0.	0.
d Total (add lines 1b and 1c)			<u></u>	<u></u>	<u></u>		_	2,256,050.	0.	151,268.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on

line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services
rendered to the organization? If "Yes." complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
HOPE UNITED CDC	OUTREACH/COMMUNITY BLDG - 21	
PO BOX 11996, MINNEAPOLIS, MN 55411	DAYS OF PEA	337,760.
MEDIA BRIDGE		
212 3RD AVE, MINNEAPOLIS, MN 55401	CONSOLIDATED MARKETING SVCS	175,569.
ATOMIC DATA LLC	DATA MONITORING AND NETWORK	
250 MARQUETTE AVE, MINNEAPOLIS, MN 55401	SUPPORT	151,460.
BWF		
7900 XERXES AVE, BLOOMINGTON, MN 55431	FUNDRAISING CONSULTING	148,213.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

\$100,000 of compensation from the organization

Form **990** (2021)

11

Form 990 SUMMIT ACADEMY OIC 41-0908458

Form 990 SUMMIT ACADEN	AY OTC								41-09084	158
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	ees (continued)	
(A) Name and title	(B)			(0	C) ition			(D)	(E)	(F) Estimated
Name and title	Average hours	(cl	(check all				ılv)	Reportable compensation	Reportable compensation	amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key em ployee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) MARK MOREHOUSE DIRECTOR	1.00	х						0.	0.	0.
(28) DAVID JURAN	1.00									-
DIRECTOR		х						0.	0.	0.
(29) JIM TORBORG	1.00									
DIRECTOR		х						0.	0.	0.
(30) KRISTIN YOUNG	1.00									
DIRECTOR		х	L	L	L	L	L	0.	0.	0.
(31) OURAPHONE WILLIS	1.00									
DIRECTOR		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

41-0908458

Form 990 (2021) SUMMIT ACAI
Part VIII Statement of Revenue

		Check if Schedule O contain	s a response	or note to any lin	e in this Part VIII			
				,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
SS	1	a Federated campaigns	1a	241,630.				
Contributions, Gifts, Grants and Other Similar Amounts			4.	,				
S S		b Membership dues c Fundraising events		660,449.				
fts,		d Related organizations		000,110.				
ig ig				5,063,899.				
ons,		e Government grants (contribution		3,003,033.				
utio er (f All other contributions, gifts, grants,		6 151 000				
ĕ		similar amounts not included above		6,151,999.				
ont		Moncash contributions included in lines 1a-		343,715.	10 117 077			
<u>0</u> 8		h Total. Add lines 1a-1f			12,117,977.			
				Business Code	4 420 145	4 420 145		
<u>c</u>	2			611600	4,438,145.	4,438,145.		
er v		OTHER PROGRAM REVENUE		900099	99,250.	99,250.		
n S		SOLAR ACTIVITY REVENUE		900099	37,036.	37,036.		
ran 3ev		d DINING REVENUE		722210	4,389.	4,389.		
Program Service Revenue	•	e TRANSPORTATION REVENUE	480000	280.	280.			
٩	1	f All other program service revenu	e					
		g Total. Add lines 2a-2f			4,579,100.			
	3	Investment income (including div						
		other similar amounts)			6,243.			6,243.
	4	Income from investment of tax-e	xempt bond p	roceeds				
	5	Royalties						
			(i) Real	(ii) Personal				
	6	a Gross rents 6a	129,600.					
		b Less: rental expenses 6b	211,815.					
		c Rental income or (loss) 6c	-82,215.					
		d Net rental income or (loss)		>	-82,215.			-82,215.
	7	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory 7a						
		b Less: cost or other basis						
ē		and sales expenses 7b						
her Revenue		c Gain or (loss) 7c						
- Re		d Net gain or (loss)						
ē		a Gross income from fundraising even						
₽		including \$ 660,4						
		contributions reported on line 10	:). See					
		Part IV, line 18	8a	52,251.				
		b Less: direct expenses		128,382.				
		c Net income or (loss) from fundra			-76,131.			-76,131.
		a Gross income from gaming activ						
		Part IV, line 19						
		b Less: direct expenses						
		c Net income or (loss) from gamin						
		a Gross sales of inventory, less ret						
		and allowances						
		b Less: cost of goods sold						
		c Net income or (loss) from sales of						
		- Indeed, we will delibe to		Business Code				
sn	11 :	a						
Miscellaneous Revenue		ab						
ella.								
Be		d All other revenue						
Σ		e Total. Add lines 11a-11d		>				
					16 544 974	4 579 100	0	-152 103
	12	Total revenue. See instructions			16,544,974.	4,579,100.	0.	-152,103.

132009 12-09-21

 $41\!-\!0908458$

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons of include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	Bb, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	4 577 056	4 577 056		
_	individuals. See Part IV, line 22	4,577,056.	4,577,056.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 054 708	868 289	408 534	677 99
_	trustees, and key employees	1,954,708.	868,289.	408,534.	677,885
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	4,085,057.	3 500 500	485,458.	
	Other salaries and wages	4,005,057.	3,599,599.	403,430.	
8	Pension plan accruals and contributions (include	19,789.	19,789.		
^	section 401(k) and 403(b) employer contributions)	470,314.	438,610.	31,023.	681
9	Other employee benefits	419,104.	349,749.	44,634.	24,721
0	Payroll taxes	417,104.	345,745.	11,031.	24,723
1	Fees for services (nonemployees):				
	Management	26,972.		26,972.	
	Legal	39,397.		39,397.	
	Accounting	84,000.		84,000.	
	Lobbying	04,000.		04,000.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1,118,441.	775,806.	179,685.	162,950
	column (A), amount, list line 11g expenses on Sch 0.)	419,470.	388,967.	25,000.	5,503
	Advertising and promotion	366,933.	297,974.	55,805.	13,154
13	Office expenses	300,333.	257,571.	33,003.	10,101
14	Information technology				
15 16	Royalties	407,062.	369,159.	29,333.	8,570
	Occupancy	49,367.	27,329.	18,276.	3,762
17 18	Payments of travel or entertainment expenses	22,007.	27,023.	20,270	0,,02
10	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
9					
:0 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	562,895.	498,148.	44,393.	20,354
23	In a common of the common of t	,	,	,	
.s :4	Other expenses. Itemize expenses not covered				
•	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) CARES ACT INSTITUTIONAL	500 272		500 272	
a	MISCELLANEOUS	599,272. 249,643.	18,733.	599,272. 173,720.	57,190
b	DUES/SUBSCRIPTIONS	97,268.	64,849.	,	15,083
C	Bolls, Bollscari I Tons	31,200.	04,049.	17,336.	15,003
d	All other expenses				
	All other expenses Add lines 1 through 24s	15,546,748.	12,294,057.	2 262 838	000 051
2 <u>5</u>	Total functional expenses. Add lines 1 through 24e	13,340,740.	12,234,037.	2,262,838.	989,853
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

41-0908458 Page **11**

Form 990 (2021) Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,952,674.	1	2,572,198
	2	Savings and temporary cash investments			2,250,172.	2	1,001,88
	3	Pledges and grants receivable, net			3,623,205.	3	3,323,92
	4	Accounts receivable, net			807,643.	4	1,138,12
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	contributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B) L		6	
ပ္	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	Donat and a company of the design of the company			282,245.	9	213,34
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	11,283,501.			
	b	Less: accumulated depreciation	. 10b	5,583,625.	5,955,438.	10c	5,699,87
	11	Investments - publicly traded securities			1,547,808.	11	3,564,94
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin	e 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			27,764.	15	28,08
	16	Total assets. Add lines 1 through 15 (must ed		1	17,446,949.	16	17,542,37
	17	Accounts payable and accrued expenses			2,024,772.	17	1,361,25
	18	Grants payable				18	
	19	Deferred revenue			104,400.	19	208,80
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet		1		21	
ທ	22	Loans and other payables to any current or fo	rmer offic	er, director,			
<u> </u>		trustee, key employee, creator or founder, sub	stantial c	contributor, or 35%			
Liabilities		controlled entity or family member of any of th		22			
ן בֿ	23	Secured mortgages and notes payable to unre	elated thin	d parties		23	
	24	Unsecured notes and loans payable to unrelate	ed third p	parties		24	
	25	Other liabilities (including federal income tax,	oayables				
		parties, and other liabilities not included on lin	es 17-24)	. Complete Part X			
		of Schedule D		L	780,887.	25	737,612
	26	T			2,910,059.	26	2,307,67
		Organizations that follow FASB ASC 958, c	neck her	e X			
Ses		and complete lines 27, 28, 32, and 33.					
au	27	Net assets without donor restrictions			9,374,009.	27	10,808,71
ga	28	Net assets with donor restrictions			5,162,881.	28	4,425,990
밀		Organizations that do not follow FASB ASC					
로		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current fund	ls			29	
Set	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			14,536,890.	32	15,234,70
-	33	Total liabilities and net assets/fund balances			17,446,949.	33	17,542,372

41-0908458 Page **12** SUMMIT ACADEMY OIC Form 990 (2021)

_	rt XI Reconciliation of Net Assets				, ,
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16	544,	974.
2	Total expenses (must equal Part IX, column (A), line 25)	2	15	546,	748.
3	Revenue less expenses. Subtract line 2 from line 1	3		998,	226.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14	536,	890.
5	Net unrealized gains (losses) on investments	5	-	300,	415.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	15	234,	701.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	, , , , , , , , , , , , , , , , , , , ,		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis	-			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			17	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin			v	
	Act and OMB Circular A-133?		3a	Х	-
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?			х	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		(2021)
			Form	330	(2021)

132012 12-09-21

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** SUMMIT ACADEMY OIC 41-0908458 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). Х A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2021 SUMMIT ACADEMY OIC 41-0908458 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support			I.			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	(=) == ::	(,	(-,	(-,	(-,	(-)
	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						-
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instruction	nns)			12	
	First 5 years. If the Form 990 is for th	•		fourth or fifth tax			
	organization, check this box and stop				•	* * * *	
Sec	tion C. Computation of Publi						<u>, </u>
	Public support percentage for 2021 (li			column (f))		14	%
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2021. If the c					ore, check this box	
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2020. If the o		-				
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts						
	meets the facts-and-circumstances te				•		▶ □
b	10% -facts-and-circumstances test	-	-		-		
_	more, and if the organization meets th	•				•	
	organization meets the facts-and-circu				-		ightharpoonup
18	Private foundation. If the organization		-		· · · · · ·		
			, 10	, , , , , , . , . , . , . ,	,		Form 990) 2021

Schedule A (Form 990) 2021 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						<u> </u>
Se	ction B. Total Support		1	_	T	1	T
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
40	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						<u> </u>
	Total support. (Add lines 9, 10c, 11, and 12.)					.01()(0)	
14	First 5 years. If the Form 990 is for the	-		· · · · · · · · · · · · · · · · · · ·			. —
Se	check this box and stop here ction C. Computation of Publi		centage				P
	Public support percentage for 2021 (I			column (f))		15	%
	Public support percentage from 2020					16	
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
18				10, 00141111 (1))		18	/0 %
	a 33 1/3% support tests - 2021. If the						
.00	more than 33 1/3%, check this box ar						▶ □
ŀ	33 1/3% support tests - 2020. If the						and
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						>

132023 01-04-22

Schedule A (Form 990) 2021

Page 3

Schedule A (Form 990) 2021 SUMMIT ACADEMY OIC 41-0908458 Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
OI:		
3b		
30		
3c		
4a		
Tu		
4b		
4c		
10		
5a		
Ja		
5b		
5c		
6		
0		
7		
8		
9a		
9b		
9c		
10a		
40.		
10b		

<u>. u</u>	capporting organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
200	supervised, or controlled the supporting organization.	2		
360	tion of Type it Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). etion D. All Type III Supporting Organizations	1		
	1011 217 til 1 1 pe 111 eurper tillig et guttil 11010		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	INO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	'		
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		l

132025 01-04-22

 Schedule A (Form 990) 2021
 SUMMIT ACADEMY OIC
 41-0908458
 Page 6

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instruction			
	All other Type III non-functionally integrated supporting organizations mus			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	anization (see
	instructions).			

SUMMIT ACADEMY OIC

Par	rt V	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	ınizations _{(continu}	ed)	
Sect	ion D -	Distributions				Current Year
1	Amou	nts paid to supported organizations to accomplish exer	mpt purposes		1	
2		nts paid to perform activity that directly furthers exemp				
	organi	zations, in excess of income from activity		2		
3	Admin	istrative expenses paid to accomplish exempt purpose	s	3		
4		nts paid to acquire exempt-use assets			4	
5		ied set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6		distributions (describe in Part VI). See instructions.	, , , , , , , , , , , , , , , , , , ,		6	
7		annual distributions. Add lines 1 through 6.			7	
8		outions to attentive supported organizations to which the	ne organization is responsive			
		de details in Part VI). See instructions.	3		8	
9		outable amount for 2021 from Section C, line 6			9	
10		amount divided by line 9 amount			10	
			(i)	(ii)		(iii)
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	s	Distributable Amount for 2021
1	Distrib	outable amount for 2021 from Section C, line 6				
2	Under	distributions, if any, for years prior to 2021 (reason-				
	able c	ause required - explain in Part VI). See instructions.				
3	Exces	s distributions carryover, if any, to 2021				
a	From 2	2016				
b	From 2	2017				
С	From 2	2018				
d	From 2	2019				
е	From 2	2020				
f	Total	of lines 3a through 3e				
g	Applie	ed to underdistributions of prior years				
h	Applie	ed to 2021 distributable amount				
i	Carryo	over from 2016 not applied (see instructions)				
	Remai	inder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distrib	outions for 2021 from Section D,				
	line 7:	\$				
a	Applie	ed to underdistributions of prior years				
		ed to 2021 distributable amount				
	Remai	inder. Subtract lines 4a and 4b from line 4.				
5		ining underdistributions for years prior to 2021, if				
		subtract lines 3g and 4a from line 2. For result greater				
		ero, explain in Part VI. See instructions.				
6		ining underdistributions for 2021. Subtract lines 3h				
		o from line 1. For result greater than zero, explain in				
		1. See instructions.				
7		s distributions carryover to 2022. Add lines 3j				
•	and 4					
8		down of line 7:				
		s from 2017				
		s from 2018				
		s from 2019				
		s from 2020				
		s from 2021				

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

S	41-0908458	
Organization type (check	cone):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special R	ule. See instructions.
General Rule		
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributo	
Special Rules		
sections 509(a)(contributor, duri	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppor 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, a ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i EZ, line 1. Complete Parts I and II.	nd that received from any one
	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from	-
literary, or educa	ng the year, total contributions of more than \$1,000 exclusively for religious, charitable, sational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (b) instead of the contributor name and address), II, and III.	
year, contributio is checked, ente purpose. Don't o	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from secularizely for religious, charitable, etc., purposes, but no such contributions totaled are here the total contributions that were received during the year for an exclusively religion complete any of the parts unless the General Rule applies to this organization because able, etc., contributions totaling \$5,000 or more during the year	more than \$1,000. If this box us, charitable, etc., t received <i>nonexclusively</i>
answer "No" on Part IV, li	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (ne 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-P ling requirements of Schedule B (Form 990).	• • • • • • • • • • • • • • • • • • • •
LHA For Paperwork Redu	ction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2021)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 5	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 6	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
7		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 8	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
9 9		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
10	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 11	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
12	Name, audiess, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		- - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 14	Name, address, and ZIP + 4	* 125,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$102,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	Total contributions 100,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 17	Name, address, and ZIP + 4	Total contributions 100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	Ivallie, audi ess, aliu ZIP + 4	\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
20		\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
21		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	# Total contributions 65,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No. 23	Name, address, and ZIP + 4	### Total contributions 1	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 24	Name, address, and ZIP + 4	Total contributions \$ 55,605.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4	Total contributions 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	Hame, audiess, and zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	Iditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
32		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
33		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4	### Total contributions ### 35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 35	Name, address, and ZIP + 4	\$\$ 35,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 36	Name, address, and ZIP + 4	\$\$ 32,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 38	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
40	Name, address, and ZIP + 4	Total contributions \$\$ \$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41	ivaine, audiess, and ZIF + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 44	Name, address, and ZIP + 4	* \$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$ 20,851.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 46	Name, address, and ZIP + 4	* 20,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 47	Name, address, and ZIP + 4	* Total contributions 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 48	Name, address, and ZIP + 4	Total contributions \$\$ \$ 20,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributi	ion
49		Person X Payroll Noncash (Complete Part II for noncash contribution	ns.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributi	ion
50	Name, audress, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contribution	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributi	
51	Hume, dudress, and Zir + +	Person Payroll Noncash X (Complete Part II for noncash contribution	
(a)	(b)	(c) (d)	
No. 52	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contribution	
(a)	(b)	(c) (d) Total contributions Type of contributi	
No. 53	Name, address, and ZIP + 4	\$ 15,000. Type of contributions Person X Payroll D Noncash (Complete Part II for noncash contribution)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributi	ion
54		Person X Payroll Noncash (Complete Part II for noncash contribution	

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		- - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		- - \$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 58	Name, address, and ZIP + 4	Total contributions 12,243.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		- \$\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62	Name, address, and ZIF + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 64	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65	Nume, audi 635, and £if T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70	Name, address, and zir + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73			Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 74	Name, address, and ZIP + 4	\$(C	Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75	- Hamo, dadreso, dna En 1 1	\$(C	Person X Payroll Noncash Complete Part II for oncash contributions.)
(a)	(b)	(c)	(d)
76	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for oncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
77	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for concash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78	Tame, address, and Ell TT	\$\$ (C	Person X Payroll Noncash Complete Part II for concash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$	Person X Payroll
(a)	(b)	(c)	(d)
80	Name, address, and ZIP + 4	Total contributions 7,050.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 82	Name, address, and ZIP + 4	Total contributions	Person X Payroll
(a)	(b)	(c)	(d)
No. 83	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 84	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
87	Name, address, and ZIP + 4	Total contributions \$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90	Name, add 655, and ZIF + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
92	Name, address, and ZIP + 4	Total contributions - \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		- \$\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
94	Name, address, and ZIP + 4	Total contributions - \$\$ 5,000.	Person X Payroll
(a)	(b)	(c)	(d)
95	Name, address, and ZIP + 4	Total contributions - \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96	Maille, auul ess, aliu ZIF + 4	- \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
98	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 100	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101	INGILIC, GUULESS, GIIU ZIF + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 102	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 104	Name, address, and ZIP + 4	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 106	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 107	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108	Tullio, dudi ooo, diid Eli TT	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
109		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
110		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
111		\$5,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	- Nume, address, and 2n + 4	\$	Person Payroll Noncash Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I 930 SHARES - MICROSOFT 4 07/07/21 253,871. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I 2,643 SHARES TOWNSQUARE MEDIA 39 27,377. 07/21/21 (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I 62 SCHWAB LG CAP, 95 SHARES VALERO 45 12/06/21 20,851. (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I 175 ISHARES CORE SANDP SMALL CAP 51 01/07/22 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I 316 SHARES MOSIAC 58 12/23/21 (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

123453 11-11-21

 $41\!-\!0908458$

SUMMIT ACADEMY OIC

Name of organization **Employer identification number** SUMMIT ACADEMY OIC $41\!-\!0908458$ Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4) (5) or (6) organizations: Complete Part III.

Nar	me of organization	dono. Complete i are in.		Empl	oyer identification number
	SUMMIT ACA	DEMY OIC		·	41-0908458
Pá	art I-A Complete if the org	ganization is exempt und	der section 501(c)	or is a section 527 org	ganization.
2	Provide a description of the organize Political campaign activity expendition Volunteer hours for political campa	tures			0.
Pá	art I-B Complete if the org	ganization is exempt und	der section 501(c)((3).	
2 3 4a	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section Was a correction made? b If "Yes," describe in Part IV.	incurred by organization managen 4955 tax, did it file Form 4720	gers under section 4955) for this year?		
Pa	art I-C Complete if the org	ganization is exempt und	der section 501(c),	except section 501(c))(3).
2	Enter the amount directly expended Enter the amount of the filing organ exempt function activities	nization's funds contributed to o	ther organizations for so and on Form 1120-POL	ection 527 ▶ \$	
	line 17b				
5	Did the filing organization file Form Enter the names, addresses and er made payments. For each organiza contributions received that were pr political action committee (PAC). If	nployer identification number (E ition listed, enter the amount pa omptly and directly delivered to	IN) of all section 527 poid from the filing organial a separate political org	olitical organizations to which zation's funds. Also enter the anization, such as a separate	the filing organization amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

	SUMMIT ACADEMY O				0908458	Page 2
Part II-A Complete if the org section 501(h)).	anization is exen	npt under sectior	n 501(c)(3) and file	d Form 5768 (el	ection unde	r
A Check if the filing organiza	tion belongs to an affil	iated group (and list ir	Part IV each affiliated	group member's nan	ne, address, EIN	١,
expenses, and shar	re of excess lobbying e	expenditures).				
B Check 🕨 🗌 if the filing organiza	tion checked box A ar	nd "limited control" pro	ovisions apply.			
	ts on Lobbying Exper ditures" means amou		1	(a) Filing organization's totals	(b) Affiliated totals	
1a Total lobbying expenditures to influ	uence public opinion (g	grassroots lobbying)				
b Total lobbying expenditures to influ	uence a legislative bod	y (direct lobbying)				
c Total lobbying expenditures (add li	nes 1a and 1b)					
d Other exempt purpose expenditure						
e Total exempt purpose expenditure	s (add lines 1c and 1d)				
f Lobbying nontaxable amount. Ente	er the amount from the	following table in bot	h columns.			
If the amount on line 1e, column (a) o	r (b) is: The lob	bying nontaxable am	ount is:			
Not over \$500,000	20% of t	the amount on line 1e.				
Over \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.			
Over \$1,000,000 but not over \$1,5	00,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.			
Over \$1,500,000 but not over \$17,	000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.			
Over \$17,000,000	\$1,000,0	000.				
g Grassroots nontaxable amount (en	ter 25% of line 1f)					
h Subtract line 1g from line 1a. If zer	o or less, enter -0					
i Subtract line 1f from line 1c. If zero	o or less, enter -0-					
j If there is an amount other than ze	ro on either line 1h or l	ine 1i, did the organiza	ation file Form 4720			
reporting section 4911 tax for this	year?				Yes	No
		eraging Period Under	• •			
(Some organizations th		01(h) election do not ate instructions for li	•	the five columns b	elow.	
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period			
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Tota	al
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures						

Schedule C (Form 990) 2021

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(b)	
	e lobbying activity.	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:		v		
a	Volunteers?	x	X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	^	X		
	Media advertisements? Mailings to members, legislators, or the public?		X		
	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?		X		
			X		
' '	Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		84,000	
9 h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х	,	
i	Other activities?		Х		
j	Total. Add lines 1c through 1i			84,000	
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		_		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(5), or sec	etion	
	301(3)(0).			Yes No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				
_					
1 2	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic		1		
2	expenses for which the section 527(f) tax was paid).	,aı			
а	Current year		2a		
	Carryover from last year				
c	Total				
3	4				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the excee				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
instru	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.	list); Part II-	A, lines 1 a	nd 2 (See	
r AK'I	II-B, LINE 1, LOBBYING ACTIVITIES:				
THE	ACADEMY SECURED SERVICES OF REGISTERED LOBBYISTS TO REPRESENT OUR				
DIRE	CT FUNDING EFFORTS FROM THE MN LEGISLATURE AND LOCAL GOVERNMENTAL				
BODI	ES.				

Schedule C (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

SUMMIT ACADEMY OIC

Employer identification number $41\!-\!0908458$

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Funds or Ac	counts. Complete if the
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in dor	nor advised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant fund	s can be used o	nly
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other	ourpose conferr	ing
	impermissible private benefit?			Yes No
Pai	rt II Conservation Easements. Complete if the organization	anization answered "Yes" on Fo	rm 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreating	ion or education) 🔲 Presei	vation of a histo	orically important land area
	Protection of natural habitat	Preser	vation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in t	the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru-	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a histori	ic structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminate	ed by the organi	zation during the tax
	year ▶			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, han	dling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforce	cing conservation	n easements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handle	ing of violations, and enforcing o	conservation ea	sements during the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of sec	tion 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and	expense statem	ent and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financia	l statements tha	at describes the
Da	organization's accounting for conservation easements.	Aut Historiaal Tussaures	ou Othou C	imiles Accets
Pai	Organizations Maintaining Collections of		s, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for publ	,		nce of public
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exhibition, education, or researc	ch in furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
_				•
2	If the organization received or held works of art, historical trea		financial gain, p	provide
	the following amounts required to be reported under FASB AS			
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

(d) Book value

465,500.

4,129,372,

1,105,004,

5,699,876.

e Other

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

(a) Cost or other

basis (investment)

Description of property

Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

d Equipment

(b) Cost or other

basis (other)

465,500.

8,235,688.

2,529,057.

53,256.

(c) Accumulated

depreciation

4,106,316.

1,424,053

53,256.

Schedule D (Form 990) 2021 SUMMIT ACADEMY O	DIC		41-0908458	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1) Financial derivatives		,	, ,	
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				•
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
	on Form 000 Port IV line	11a Cas Form 000 Port V line 12		
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.		
(a)	Description		(b) Book	value
(1)				
(2)				•
(3)				
(4)				
(6)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		>	
Part X Other Liabilities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	e 25.	
1. (a) Description of liability			(b) Book	value
(1) Federal income taxes				
(2) CAPITAL LEASE				35,242.
				259,220.
- \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				443,150.
(5)				
(6)				
(7)				
(8)				
(9)				_
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	0.25.)			737,612.
LOUIUIII (D) IIIUSI EYUAI FUIII 330, FAIL A, CUI. (D) IIII	<u> </u>		F	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

Sche	dule D (Form 990) 2021 SUMMIT ACADEMY OIC			41-09084	.58 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Staten	nents With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	14,086,541.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-300,415.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	1	211,815.		
е	Add lines 2a through 2d	•		2e	-88,600.
3	Subtract line 2e from line 1			3	14,175,141.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		2,369,833.		
С	Add lines 4a and 4b			4c	2,369,833.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	16,544,974.
	t XII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total expenses and losses per audited financial statements			1	13,395,763.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a a	Donated services and use of facilities	2a			
b	Prior year adjustments				
c	Other losses	1 _ 1			
d	Other (Describe in Part XIII.)		211,815.		
	Add lines 2a through 2d			2e	211,815.
3	Subtract line 2e from line 1			3	13,183,948.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, , _ , _ ,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		2,362,800.		
				4c	2,362,800.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	15,546,748.
	t XIII Supplemental Information.			<u> </u>	
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P.	art IV lines 1h a	nd 2h: Part V line 4	l· Dart Y line	2: Dart YI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			r, r art X, iiric	Σ, Γαιτλί,
	24 and 45, and 1 are Mi, intes 24 and 45. Also complete this part to provide any a	aditional inform	2001.		
PART	V, LINE 4:				
THE	TWO PURPOSES STATED FOR THE ENDOWMENTS ARE 1) FUTURE FACILI'	TY			
IMPF	OVEMENTS AND 2) STRATEGIC OPPORTUNITIES AS IDENTIFIED AND A	PPROVED BY			
THE	BOARD OF DIRECTORS.				
PART	X, LINE 2:				
	., <u> </u>				
SIIMN	IT ACADEMY OIC IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 5	01(C)(3) OF			
50M	THE ACADEMI OF IS A TAX EXEMIT ONGANIZATION UNDER SECTION S	01(0)(3) 01			
mur	INTERNAL REVENUE CODE AND SIMILAR MINNESOTA STATUTES. SUMMI'	T ACADEMY			
Ins	INTERNAL REVENUE CODE AND SIMILAR MINNESOTA STATUTES, SOMMI	I ACADEMI			
OTC	TO NOW CONCIDEDED & DETVAME POINDAMION AND COMMEDIATIONS TO	mur			
010	IS NOT CONSIDERED A PRIVATE FOUNDATION AND CONTRIBUTIONS TO	Inc			
OPG	NIZATION ARE CONSIDERED TAX DEDUCTIBLE.				
ONGA	MIZMITON AND CONDIDENED INA DEDUCTIONE.				
THE	ORGANIZATION FOLLOWS THE ACCOUNTING STANDARDS FOR CONTINGEN	CIES IN			

	ACADEMY OIC	41-0908458	Page 5
Part XIII Supplemental Information (continued)		
EVALUATING UNCERTAIN TAX POSITIONS. T	THIS GUIDANCE PRESCRIBES RECOGNITION		
THRESHOLD PRINCIPLES FOR THE FINANCIA	AL STATEMENT RECOGNITION OF TAX		
POSITIONS TAKEN OR EXPECTED TO BE TAKE	KEN ON A TAX RETURN THAT ARE NOT		
CERTAIN TO BE REALIZED. THE ORGANIZAT	TION'S TAX RETURNS ARE SUBJECT TO		
REVIEW AND EXAMINATION BY FEDERAL AND	O STATE AUTHORITIES.		
PART XI, LINE 2D - OTHER ADJUSTMENTS:	:		
RENTAL EXPENSE	211,815.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:	:		
SAOIC TUITION GRANTS	2,362,800.		
BAD DEBT RECOVERY	7,033.		
TOTAL TO SCHEDULE D, PART XI, LINE 4E	2,369,833.		
PART XII, LINE 2D - OTHER ADJUSTMENTS	S:		
RENTAL EXPENSE	211,815.		
PART XII, LINE 4B - OTHER ADJUSTMENTS	5:		
SAOIC TUITION GRANTS	2,362,800.		

SCHEDULE E

(Form 990)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

SUMMIT ACADEMY OIC

Part I

Employer identification number
41-0908458

			YES	NC
I	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
,	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	
	A STATEMENT IS PRINTED IN ALL PUBLIC MATERIAL INCLUDING			
	ADVERTISING, COURSE CATALOGS, AND STUDENT MANUALS. VERBAL			
	STATEMENTS ARE ALSO MADE IN BROADCAST ADVERTISEMENTS.			
	Does the organization maintain the following?	4	v	
a		4a	X	-
b	, , , , , , , , , , , , , , , , , , , ,	4b		-
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.	4d	Х	
•	Does the organization discriminate by race in any way with respect to:			
	Students' rights or privileges?			X
h		5a		_
	Admissions policies?	5a 5b		Х
С	Employment of faculty or administrative staff?			X
c d	Employment of faculty or administrative staff? Scholarships or other financial assistance?	5b 5c 5d		X X
c d e	Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c 5d 5e		X X X
c d e f	Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f		X X X X
c d e f g	Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e		X X X X
d e f	Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f		X X X X
c d e f g	Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		X X X X
c d e f g	Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		X X X X
c d e f g h	Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g	x	X X X X
d e f g h	Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency?	5b 5c 5d 5e 5f 5g 5h	х	X X X X
d e f g h	Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	x x x x x x
d e f g h	Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	X	x x x x x

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2021

132062 10-18-21 Schedule E (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization							Employer identification number		
SUMMIT ACAI	DEMY OIC					41-090845	8		
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.									
Indicate whether the organization rais a	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have c or cor contrib	itrol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No						
Total			•						
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	exempt from re	gistration		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

Pá	art i	of fundraising events. Complete if the	-			
		3	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
					NONE	(add col. (a) through
			GOLF CLASSIC			col. (c))
Φ			(event type)	(event type)	(total number)	(-"
Revenue	1	Gross receipts	712,700.			712,700.
	2	Less: Contributions	660,449.			660,449.
	3	Gross income (line 1 minus line 2)	52,251.			52,251.
	4	Cash prizes	1,100.			1,100.
m	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	32,986.			32,986.
_	8	Entertainment				
	9	Other direct expenses	94,296.			94,296.
	10	Direct expense summary. Add lines 4 through	. ,		·····	128,382.
D	11 art l			.000 Dest IV line 10 and		-76,131.
ГС	41 L I	Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or r	reported more than	
		\$ 10,000 cm cm coo EE, into ca.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %		Yes %	
	6	Volunteer labor	No No	No No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
_		to the entertainty in the entertainty and the				
		ter the state(s) in which the organization condu the organization licensed to conduct gaming ac	_			Yes No
		No," explain:				. LI les LINO
~						
		ere any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No
1320	82 10)-21-21			Sche	edule G (Form 990) 2021

Schedule G (Form 990) 2021 SUMMIT ACADEMY OIC	41-090	8458	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity for			
to administer charitable gaming?		Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:			
a The organization's facility	1	3а	%
b An outside facility		3b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books ar		•	
Name ▶			
Address ►			
15a Does the organization have a contract with a third party from whom the organization receives gaming reven	ue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and	the amount		
of gaming revenue retained by the third party >\$			
c If "Yes," enter name and address of the third party:			
Name			
Address			
16 Gaming manager information:			
Name			
Gaming manager compensation \$			
Description of services provided			
Director/officer Employee Independent contractor			
- · · · · · · · · · · · · · · · · · · ·			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Г	¬.,	□
retain the state gaming license?	L	Yes	∟ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations of the control	r spent in the		
organization's own exempt activities during the tax year \$\bigsep\$ \$ \text{Part IV} \text{Supplemental Information.} Provide the explanations required by Part I, line 2b, columns (iii)			01 401
) and (v); and Part III	, lines 9,	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G (Form 990) 2021

Schedule G (Form 990) SUMMIT ACADEMY OIC	41-0908458	Page 4
Schedule G (Form 990) SUMMIT ACADEMY OIC Part IV Supplemental Information (continued)		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

Schedule I (Form 990) 2021

Name of the organization **Employer identification number** 41-0908458 SUMMIT ACADEMY OIC Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SUMMIT ACADEMY OIC 41-0908458 Page 2

Schedule I (Form 990) 2021 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance DRIVERS LICENSE REACQUISITION, TOOLS, DUES, ETC. 87 0.N/A 53,671, N/A SAOIC TUITION GRANTS 901 2,362,233, 0.N/A N/A STUDENT EMERGENCY NEEDS 0.N/A 794 2 083 876 N/A Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2:

SUMMIT'S TUITION COST IS \$7.050 PER STUDENT, SOME STUDENTS MAY NOT QUALIFY

FOR ANY AID FROM TITLE IV OR STATE PROGRAMS. STUDENTS REQUESTING ASSISTANCE

COMPLETE A FORMAL REQUEST AND SUBMIT IT TO THE SUPPORT SERVICE OFFICE.

APPLICATIONS ARE REVIEWED BY THE SUPPORT SERVICES MANAGER. CHIEF

ADMINISTRATIVE OFFICER AND THE CHIEF FINANCIAL OFFICER.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

QUZ I
Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

SUMMIT ACADEMY OIC

Employer identification number 41-0908458

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		х
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l
	organization or a related organization:			l
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			l
				l
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a	Х	<u> </u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NE compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LOUIS J. KING II	(i)	225,289.	290,747.	0.	11,600.	18,967.	546,603.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0,	0.
(2) MARC L. CARRIER	(i)	150,240.	118,450.	0.	10,950.	13,994.	293,634.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LEROY WEST	(i)	138,453.	118,450.	0.	5,189.	9,907.	271,999.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MIRIAM WILLIAMS	(i)	130,408.	118,450.	0.	663.	0.	249,521.	0.
CAO	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ANNE-MARIE KUIPER	(i)	121,714.	48,458.	0.	6,992.	4,993.	182,157.	0.
DIRECTOR STRATEGIC PLANNING	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ANTHONY O'BRIEN	(i)	104,685.	48,458.	0.	0.	3,038.	156,181.	0.
DIRECTOR OF ACADEMIC PROGRAMMING	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MEGAN NORMANDIN	(i)	95,667.	48,458.	0.	5,898.	3,507.	153,530.	0.
DIRECTOR OF DATA AND EVALUATION	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

41-0908458

Page 3

Schedule J (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number SUMMIT ACADEMY OIC 41-0908458 Part I Types of Property

		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of dete noncash contribution		•	c
		арріісаріє		Form 990, Part VIII, line 1g	Tioricasii contribu	ition ai	Hount	5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	7	343,715.	FAIR MARKET VALU	E		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other							
27	Other • ()							
28	Other (
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	gh 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be u	sed for			
	exempt purposes for the entire holding period?					30a		х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review of	of any nonstandard contribu	tions?	31		х
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash				
			•			32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	for which column (a) is che	cked,			
	describe in Part II.			· ·				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

Schedule M (Form 990) 2021

132142 11-17-21

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2021
Open to Public Inspection

Name of the organization

Employer identification number

SUMMIT ACADEMY OIC 41-0908458 PART III LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INDIVIDUALS TO ASSUME THEIR ROLES AS WORKERS, CITIZENS, AND PARENTS, FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HOPELESSNESS ONTO A PATH THAT WILL LEAD TO A BETTER LIFE FOR THEMSELVES AND THEIR FAMILIES. WHERE BEFORE, THESE MEN AND WOMEN WERE LIMITED BY CHRONIC UNEMPLOYMENT, A COMPLETE LACK OF RESOURCES, AND IN MANY CASES A LACK OF FAITH IN THEMSELVES, THEY NOW HAVE THE CHANCE TO FUNDAMENTALLY CHANGE THEIR CIRCUMSTANCES BY INCREASING THEIR INCOME AND THEIR QUALITY OF LIFE. WHEN ADULTS WORK FULL-TIME LIVING-WAGE JOBS THEY BECOME ROLE MODELS TO YOUNG ADULTS AND CHILDREN, FAMILIES BECOME MORE STABLE, AND THE CYCLE THAT HAS KEPT THEIR COMMUNITIES POOR AND CRIME-RIDDEN IS BROKEN. THESE POSITIVE CHANGES CONTINUE TO RIPPLE OUT EVEN FURTHER INTO THE LARGER COMMUNITY AS FEWER SOCIAL SERVICES AND INCARCERATION COSTS ARE INCURRED AND GRADUATES BEGIN TO PAY TAXES. AFTER RECEIVING TRAINING IN COMMUNITY HEALTHCARE, ENERGY EFFICIENCY AND GREEN CONSTRUCTION, THESE GRADUATES HAVE GONE ON TO WORK IN JOBS THAT DIRECTLY IMPROVE MINNESOTA'S INFRASTRUCTURE SUMMIT ACADEMY OFFERS ADULT EDUCATION AND SUPPORT SERVICES THAT ARE TAILORED TO THE SPECIFIC NEEDS OF THE COMMUNITIES WE SERVE. OUR CAREER AND TECHNOLOGY CENTER PROVIDES PRE-APPRENTICE TRAINING IN CONSTRUCTION (HUNDRED HARD HATS PROGRAM), WITH SPECIFIC TRACKS IN CARPENTRY AND ELECTRICAL WORK. THE CTC ALSO OFFERS PROGRAMS IN MEDICAL ADMINISTRATIVE ASSISTANT AND SINCE FISCAL 2019 WE HAVE INTRODUCED TRAINING IN IT CAREERS INCLUDING HELP DESK SUPPORT. NETWORK OPERATIONS CENTER

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

132211 11-11-21

Schedule O (Form 990) 2021

<u>Schedule O (Form 990) 2021</u>

Employer identification number Name of the organization SUMMIT ACADEMY OIC 41-0908458 APPLICATION DEVELOPMENT AND CYBER SECURITY. IN ADDITION TO THE POST SECONDARY OFFERINGS SUMMIT OFFERS A CONTEXTUALIZED GED PROGRAM THAT PROVIDES INDIVIDUALS WITHOUT A HIGH SCHOOL DIPLOMA THE OPPORTUNITY TO EARN A GED IN CONJUNCTION WITH ATTAINTING AN ADVANCED CERTIFICATE IN THE AFOREMENTIONED CARRERS. ALL CAREER TRACKS ARE ALL SUPPORTED WITH SERVICES THAT DEVELOP STUDENTS' LIFE SKILLS AND ASSIST IN JOB SEEKING PLACEMENT, AND RETENTION. SUMMIT SERVES THE AREA YOUTH FROM PRE-SCHOOL THROUGH HIGH SCHOOL WITH STEM PROGRAMMING. SUMMIT HOLDS A MONTHLY STEM ACTIVITY KNOWN AS "STEM SATURDAY'S' WHERE AGE APPROPRIATE STEM ACTIVITIES ARE LEAD BY STAFF AND VOLUNTEERS. THE STEM SATURDAYS CULMINATE WITH AN ANNUAL "STEM FEST' WHICH IS A DAY LONG FESTIVAL OF STEM RELATED TOPICS, GAMES, EXPERIMENTS AND SUCH, ALL INTENDED TO STIMULATE CURIOSITY AND INTEREST IN STEM CAREERS. IN FISCAL 2022, SUMMIT SERVED 1607 YOUTH WITH THE HELP OF 73 VOLUNTEERS. IN THIS FISCAL YEAR (JULY 1, 2021- JUNE 30, 2022), SUMMIT'S CAREER AND TECHNOLOGY CENTER SERVED 909 ADULT STUDENTS, AND 559 OBTAINED THEIR GED OR GRADUATED WITH A VOCATIONAL TRAINING CERTIFICATE OF COMPLETION. OVER THAT TIME SUMMIT PLACED 420 ADULTS IN EMPLOYMENT. COMPARED TO 208 IN THE PREVIOUS PERIOD. JOB EARNINGS FOR ALL PROGRAMS ARE AT AN AVERAGE OF \$20.08 PER HOUR. FORM 990, PART VI, SECTION A, LINE 1A: ALL MEMBERS OF EXECUTIVE COMMITTEE ARE MEMBERS OF THE GOVERNING BOARD. EXECUTIVE COMMITTEE MEETS ON MONTHS WHEN REGULARLY SCHEDULED BOARD MEETINGS ARE NOT SCHEDULED AND HAS AUTHORITY TO ACT ON BEHALF OF FULL BOARD.

<u>Schedule O (Form 990) 2021</u> Page **2**

Employer identification number Name of the organization SUMMIT ACADEMY OIC 41-0908458 FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 AND THE YEAR END AUDITED STATEMENTS ARE REVIEWED BY THE FINANCE COMMITTEE AND EXECUTIVE COMMITTEE IN DETAIL PRIOR TO THE PRESENTATION TO THE FULL BOARD OF DIRECTORS WHICH OCCURS AT THE FIRST MEETING IMMEDIATELY FOLLOWING THE COMPLETION OF THE AUDIT AND THE PREPARATION OF THE FORM 990 RESPECTIVELY. PRINCIPALS FROM THE AUDIT FIRM ARE PRESENT TO FIELD QUESTIONS FROM THE BOARD. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY IS APPLIED TO ALL BOARD, OFFICERS AND STAFF OF SUMMIT. THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY WITH ALL MEMBERS OF THE BOARD OF DIRECTORS, OFFICERS AND MANAGEMENT OF THE ORGANIZATION. SELF DISCLOSURE IS REQUIRED IF ANY MEMBER SUSPECTS A POSSIBLE CONFLICT OF INTEREST. IF ANY POSSIBLE CONFLICT IS DISCOVERED AFTER THE FACT, THE MATTER IS REVIEWED BY THE EXECUTIVE COMMITTEE AND IF NECESSARY THE FULL BOARD OF DIRECTORS. TRANSACTIONS WITH PARTIES WITH WHOM A CONFLICTING INTEREST EXISTS MAY BE UNDERTAKEN ONLY IF ALL OF THE FOLLOWING ARE OBSERVED: 1. THE CONFLICTING INTEREST IS FULLY DISCLOSED; 2. THE PERSON WITH THE CONFLICT OF INTEREST IS EXCLUDED FROM THE DISCUSSION AND APPROVAL OF SUCH TRANSACTION; 3. A COMPETITIVE BID OR COMPARABLE VALUATION EXISTS; AND 4. THE BOARD (OR A DULY CONSTITUTED COMMITTEE THEREOF) HAS DETERMINED THAT THE TRANSACTION IS IN THE BEST INTEREST OF THE ORGANIZATION.

Employer identification number Name of the organization SUMMIT ACADEMY OIC 41-0908458 DISCLOSURE WITHIN THE ORGANIZATION SHOULD BE MADE TO THE CHIEF EXECUTIVE OFFICER (OR IF SHE OR HE IS THE ONE WITH THE CONFLICT. THEN TO THE BOARD CHAIR), WHO SHALL BRING THE MATTER TO THE ATTENTION OF THE BOARD (OR A DULY CONSTITUTED COMMITTEE THEREOF). DISCLOSURE INVOLVING DIRECTORS SHOULD BE MADE TO THE BOARD CHAIR, (OR IF SHE OR HE IS THE ONE WITH THE CONFLICT, THEN TO THE BOARD VICE-CHAIR) WHO SHALL BRING THESE MATTERS TO THE BOARD (OR A DULY CONSTITUTED COMMITTEE THEREOF). THE BOARD (OR A DULY CONSTITUTED COMMITTEE THEREOF) SHALL DETERMINE WHETHER A CONFLICT EXISTS AND IN THE CASE OF AN EXISTING CONFLICT. WHETHER THE CONTEMPLATED TRANSACTION MAY BE AUTHORIZED AS JUST, FAIR, AND REASONABLE TO SUMMIT. THE DECISION OF THE BOARD (OR A DULY CONSTITUTED COMMITTEE THEREOF) ON THESE MATTERS WILL REST IN THEIR SOLE DISCRETION, AND THEIR CONCERN MUST BE THE WELFARE OF SUMMIT AND THE ADVANCEMENT OF ITS PURPOSE. PROCEEDINGS ON CONFLICTS OF INTEREST ARE DOCUMENTED IN THE MEETING MINUTES. FORM 990, PART VI, SECTION B, LINE 15: CEO COMPENSATION AS WELL AS CFO AND CAO COMPENSATION IS REVIEWED AND SET BY THE COMPENSATION REVIEW COMMITTEE. BENCHMARKING AND OTHER COMPARABLES ARE PREPARED FOR AND REVIEWED BY THE COMMITTEE. ALL COMPENSATION CHANGES ARE DOCUMENTED IN THE MINUTES OF THE COMMITTEE MEETING. BENCHMARK DATA WAS USED FOR BOTH INDUSTRY LEVEL AND JOB LEVEL REVIEWS. TOOLS AVAILABLE FOR BENCHMARKING INCLUDE REVIEW OF COMPARABLE NON-PROFIT ORGANIZATION FORM 990'S, THE MN COUNCIL OF NON-PROFITS, MINNESOTA METROPOLITAN ARE SALARY SURVEY, ROBERT HALF SALARY GUIDE AND SURVEY. SUMMIT RETAINS THE SERVICES OF PAYSCALE, A SUBSCRIPTION BASED SERVICE THAT PROVIDES STATE OF THE ART TECHNOLOGY IN MARKET COMPARABLES. THE PROCESS WAS

Name of the organization	Employer identification number
SUMMIT ACADEMY OIC	41-0908458
CONDUCTED IN 2021 FOR THE CEO, L. KING, CFO M. CARRIER, M. WILLIAMS AND L.	
WEST COO.	
EODM 900 DADE VI GEORION C. LINE 10.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S FINANCIAL STATEMENTS ARE INCLUDED IN THE ANNUAL REPORT,	
ORGANIZATIONS WEBSITE AND ON THE CHARITIES REVIEW COUNCIL WEBSITE. THE	
ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE MADE	
AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART XII, LINE 2C:	
THE PROCESS FOR OVERSIGHT AND SELECTION OF AN INDEPENDENT ACCOUNTANT	
HAS NOT CHANGED FROM THE PRIOR YEAR.	