Mission
We assist individuals in developing their ability to earn and to become contributing citizens in their community.

Vision
Summit Academy OIC will be recognized as a regional leader in the development of workforce development educational services, initiatives and policy innovation.

*It is our fundamental belief that the best social service program in the world is a job.*
Dear Friends,

The 2019 fiscal year was a successful one for Summit Academy OIC and its students, and we couldn’t have done it without the help of our donors (like you!), partners and other organizations who share our vision and values.

We built relationships with employer partners Atomic Data and Design Ready Controls, Inc. Atomic Data is an information technology company and Design Ready Controls is a manufacturer of control panels. Both provide on-the-job paid training to our students as well as full-time jobs after graduation, and both have paths that lead to job advancement and continuing education.

We were very excited to be listed by the MSP Win - Realtime Talent Report as the institution that has awarded the most certificates in the construction trades, and 62 percent of those certificates were to people of color.

Despite the obstacles many of our GED program students face, we continue to move these students forward in their education, and have added extended time as needed for them to achieve their goals.

As we move through 2020, we are excited to partner with 10 African American education and community-based institutions in the neighborhood to establish an initiative to inspire and nurture STEM talent in North Minneapolis. This Northside STEM District will build a pipeline of talent that starts in preschool, moves into K-8, is complemented by summer and out-of-school experiences, and culminates with STEM credentials.

As a partner, Summit Academy is spearheading several initiatives, including:

**Workers of Today**
In the second year of our IT program, Summit will train 125 students and partner with more employers to integrate an employer-driven curriculum model.

**Workers of Tomorrow**
Summit welcomes students ages 13-18 to its Best Buy Teen Tech Center. The center gives teens access to cutting-edge technology, allows them to explore and express themselves artistically, and to discover career pathways.

**Workers of the Future**
Later this year, Summit will introduce STEM Fest, a day of hands-on demonstrations that will serve as the kickoff to monthly all-age STEM Saturday events. STEM Saturdays will feature fun and educational hands-on opportunities for children and their parents to explore STEM topics like chemistry, magnetism and renewable energy. Experiential learning activities will lay a foundation of STEM principles and inspire future careers.

As you can see, I am very excited about this year at Summit. I could not be more proud of my staff and the programming we have built together to help our students — and the entire Northside community — to be successfully prepared for the future.

Sincerely,

Louis J. King II
President & CEO
In August 2018, Summit introduced its Information Technology (IT) training track. The program was initiated following a year-long exploratory process with Atomic Data, an IT firm in downtown Minneapolis that provides customized data solutions for commercial customers. This collaboration pairs technically skilled Summit students with an employer partner, alleviating workforce shortages and increasing diversity in the IT industry.

“Our training tracks are uniquely designed to address continuous growth in the IT industry,” said Louis King. “By adopting an employer-driven curriculum model, our integrated partnership with Atomic Data is helping to maximize labor market penetration across the IT sector for our students.”

Each student in fiscal year 2019’s IT training cohort participated in a 90-hour paid internship at Atomic Data. Following successful completion of the program at Summit, 29 students were directly hired on, either as Service Desk Technicians or Network Operations Center Technicians.

Summit and Atomic Data’s partnership has been successful because it serves as a bridge between the workforce needs of the employer and the career motivations of our students. Upon graduation, students are prepared to enter into IT careers where they earn family-sustaining wages with ample career advancement opportunities that don’t require a 4-year degree.
As of February 2020, 261 students have earned their GED at Summit Academy. Summit’s GED program continues to exceed national GED attainment rates at 85 percent.

Recent program evaluation found that the majority of program completers who do not earn their GED have passed three out of the four GED exam sections, placing them on the cusp of attaining the certificate. Summit has implemented a number of strategies to ensure that students achieve their GED:

- Increased opportunities for in-class, one-on-one tutoring
- Implementation of revised curriculum and lesson plans that focus on core concepts assessed by exam
  - Aligned curriculum to Khan Academy, an online learning tool for out-of-school study
  - Hired an additional instructor and increased professional development opportunities to expand instructor capacity
- Implemented “GED Extension”, which offers program completers who did not pass the exam on earlier attempts additional tutoring and preparation for successful retesting

Current indicators reveal promising results. As of February 2020 the rate of GED attainment for program completers increased by 11 percent.
Summit opened its Best Buy Teen Tech Center in December. The Center is used by middle and high school students ages 13-18 in North Minneapolis to access cutting-edge technology during after-school hours. The Center allows teens to explore and express themselves artistically and gives them a view to potential career pathways.

“Our goal is to let them be creators and inventors, not just consumers of technology,” said Brynne Crockett, coordinator for the program. Brynne and other volunteers are serving as program mentors and facilitators.

Equipment available for student use includes computers, TVs, a 3-D printer, cameras, recording equipment and more.

This drop-in program, developed in conjunction with The Clubhouse Network and funded in part by Best Buy, is open on the Summit campus from 3-7 p.m. Monday-Thursday and 10 a.m.-2 p.m. Saturdays. The Center is part of Summit’s broader programming with the Northside STEM District.

If you are interested in volunteering with the BBTTC program, please contact us at info@saoic.org.
Eleven of Minnesota’s most accomplished African American education and community-based institutions have established a partnership to inspire and nurture STEM talent in North Minneapolis. The Northside STEM District builds a pipeline of talent that starts in preschool, moves into K-8, is complemented by summer and out-of-school experiences, and culminates with STEM credentials. This network’s collective emphasis on awareness, access, education, and training is preparing workers of today, tomorrow and the future.

The goal of this initiative is to provide access to tools and resources, as well as hands-on STEM experiences, to increase connections with African American STEM professionals; to include employers as partners in volunteering their time and talent; and to engage parents and neighbors as supporters, leaders, and advisors.

As a partner in the Northside STEM District, Summit is spearheading several initiatives in the community, including our Information Technology program expansion, our Best Buy Teen Tech Center and STEM Fest/STEM Saturdays. STEM Fest will be a day of hands-on demonstrations taking place later this year, and will serve as the kickoff to monthly all-age STEM Saturday events. STEM Saturdays will feature fun and educational hands-on opportunities for children and their parents to explore STEM topics like chemistry, magnetism and renewable energy. These community-based events will rotate to different locations throughout the Northside STEM District.

Learn more at northsidestem.org.
In 2015, Summit launched a capital campaign to help fund repairs on our 56-year-old building. The continual expansion of enrollment and programs, coupled with our aging building, led to a critical need for extensive repairs and improvements to our facilities.

In order to create an optimal learning environment for our students, Summit raised funds through the capital campaign to cover various renovation and improvement projects. Many of the needed renovations were unseen changes, including a new roof, ceilings, and HVAC system. Other changes were quite noticeable, including new interior and exterior painting and renovating the front lobby, as well as remodeling the bathrooms. The addition of a new glass atrium was designed to make Summit a more welcoming and open environment for students and visitors. Earlier this year, Summit installed 284 kWh solar panel grids on its roof as part of our longstanding investments in green technology.

The capital campaign established two facilities endowment funds reserved for future building improvements.
Summit’s innovative, results-driven programs have garnered awards and recognition by news agencies both regionally and nationally. Our achievements gained the attention of major regional media including the Star Tribune, Pioneer Press, Minneapolis/St. Paul Business Journal, and Minnesota Public Radio. Our work was also mentioned by national news outlets such as the Philadelphia Tribune and even the Daily Mail, a U.K.-based newspaper.

Many of our students have been profiled or interviewed by news outlets, highlighting the journey they’ve taken at Summit. The Star Tribune, in particular, has published multiple articles interviewing students from our inaugural IT training track and writing about investments Summit is making to bridge the tech gap in communities of color.

As an educational institution, Summit has been recognized for its leading performance in the construction trades. According to a MSP Win - RealTime Talent Report published in 2018, Summit awarded the most certificates in the construction trades regionally with 162 in 2016. Surpassing all other regional competitors (including the University of Minnesota, MCTC, Century College, and Saint Paul College), the report also highlights that Summit accounts for 60 percent of people of color who are awarded construction certificates in the Twin Cities region.
Summit Academy OIC has seen a 136 percent increase in enrollment in fiscal year 2019, from 718 to 977 students. More students are enrolling as a result of the demand for our new IT training, as well as our popular Electrician training.

**Students**

- 989 Students
- 458 Construction
- 262 Healthcare
- 190 GED
- 79 IT

**Location**

- 40% of our students live in Minneapolis
- Hennepin 66%
- Ramsey 21%
- Anoka 5%
- Dakota 3%
- Other 3%
- Washington 2%

**Placement**

In 2019, we achieved a 46 percent increase in job placements over last year.

**Ethnicity**

- 74% identify as people of color
- 51% African American
- 23% White
- 9% Two or more races
- 6% Asian
- 6% Hispanic
- 3% American Indian or Alaskan Native
- 2% Other

**Gender**

- 59% Male
- 41% Female

**Age**

- The average age of our students is 30 years old

- 38% Under 25
- 25% 25-29
- 14% 30-34
- 10% 35-39
- 5% 40-44
- 4% 45-49
- 5% 50+

**Income**

- 74% of our students/alumni in jobs

* Federal Poverty Guideline (FPG) is defined as $12,140 annual salary per person. We define “low income” as making less than 200 percent of FPG.

In 2019, we placed 424 vocational students who identify as low income in jobs. The average starting placement wage was $16.52 per hour. A five-year longitudinal study conducted in 2017 by Rainbow Research found that our students maintain a job retention rate of 82 percent over a 3-year period.
Summit Prep is an academic support program focused on delivering structured tutoring to help incoming students pass the TABE (Test for Adult Basic Education) and enroll in our GED program. Many applicants to our GED program struggled to pass the TABE in math, language arts, and reading comprehension. Summit responded by designing and integrating a 5-week foundation academy, TABE Boot Camp.

The addition of Summit Prep resulted in a 20 percent increase in GED pass rates. Besides offering the TABE Boot Camp, Summit Prep tutoring services also support incoming students working to pass the Accuplacer (post-secondary education entrance exam) and enroll in a vocational program.

In 2019, 17 volunteer tutors helped our students prepare for their TABE entrance exams. We thank them for their dedication and service:

- Todd Bagby
- Kamtung Chen
- Leo Christenson
- Kent Ellers
- Keith Horton
- Jackie Kuehl
- Barry Lee
- Brenda Lunderby
- Michael Manns
- Douglas Martin
- Theresa Martin
- Megan Normandin
- Melissa Odenbach
- James Peña
- Linda Solberg
- Emily Tibor
- Mary Zarling

If you are interested in becoming a Summit Prep volunteer, please contact us at info@saoic.org.
Since its inception, Summit’s new IT training track has remained in high demand amongst students, with three cohorts in fiscal year 2019 filling up quickly and maintaining a waiting list. The training boasted the highest retention rate of all training programs at 73 percent, further highlighting the community interest and need for more IT and STEM-based training tracks.

Our Service Desk Technician training plugs our students directly into the most current IT techniques and practices and is designed to teach them computer fundamentals and other industry practices. Skills and competences covered include Microsoft Office, IT fundamentals, and computer science principles.

In fiscal year 2019, Summit also offered a Network Operation Center Technician training, which focused on specialized IT fundamentals, applied IT, A+ Prep, and customer service communications. Both training tracks are accredited by the Council on Occupational Education.

Our pilot partnership year with Atomic Data was highly successful, with 37 students offered paid internships. These internships offered 90 hours of paid work-based training, and led to 29 job offers at a starting wage of $17/hour plus benefits.
“I couldn’t afford to make that big of a time investment in school. I felt there was no options for me, but then I heard that Summit offered a chance to get a certificate in IT in just 20 weeks.”

Meet Shayla Collier, a graduate of our IT training. One of the things she appreciated most about her time at Summit was the hands-on experience with coding that she received in her classes.

“I realized at Summit that while some people learn best by reading from a textbook, I’m an experiential learner. I need that trial and error to help with my learning, and that’s exactly what my teachers offered me.”

She also recalls how tight-knit her class was. “I think part of what kept me going was how much like a family we are at Summit. I felt a real sense of belonging here, and my classmates and my teachers really helped motivate me to keep going through the hard days.”

Having completed the training track, Shayla is currently working as a client support specialist. She plans to keep herself open to explore different opportunities that allow her to apply what she’s learned in IT.

“I’m not quite sure yet which track I want to go down, but I love knowing that what I’ve learned at Summit has given me many options, and it feels good to have options. I feel like I have some real control over my career future.”
Summit’s Construction training track is the largest accredited, community-based construction program in the Twin Cities. The 2018 MSPWin - RealTime Talent Report shows that Summit outperforms all other regional educators in the number of construction certificates awarded.


Our most popular construction specialty in 2019 was our pre-apprentice Electrician training track, which provides a comprehensive overview of the electrical trade. The curriculum covers materials and trade practices in class, as well as in the shop. Students learn the intricacies of both residential and commercial wiring. They also gain practical experience with the wiring process from problem-solving to evaluating, refinement, and execution, all in accordance with the National Electrical Code.

Our Pre-Apprentice Carpentry training offers a hands-on curriculum that teaches students skills in wood framing, metal stud framing, construction math, print reading, and construction safety.

Both our pre-apprentice carpentry and electrician training tracks are accredited by the Council on Occupational Education.
Meet Jerry Straub, a Pre-Apprentice Carpenter graduate. When asked about his experience at Summit, Jerry recalls how grateful he is to Summit and his peers for helping him persevere.

"The instructors are thorough and supportive and the school culture is so positive. They not only trained me but were really invested in my success. They wanted to make sure I not only passed their classes, but that I was actually employable. That meant a lot to me."

Shortly after graduating, Jerry landed a position as a carpenter with Braxton Hancock & Sons, a growing residential contractor. He's happy to be working in a well-paying job he feels proud of.

"It feels good, it feels real good to be able to bring home the kind of paycheck I need to support my family. And I love that I can be a role model for my kids. That means everything to me."
Summit’s Healthcare program offers training tracks as a Medical Administrative Assistant (MAA) or Community Health Worker (CHW). In the CHW program, we offer a Senior Care Specialty (with a Certified Nursing Assistant option). This provides students a chance to earn their CHW certificate and the nationally recognized Certified Nursing Assistant certification once they pass the state exam. In MAA, students learn a variety of skills including communication with patients, scheduling appointments, medical coding, filing insurance claims, and billing.

In 2019, 262 students enrolled in our healthcare training programs. We’re proud of the five CHW students who were awarded the LaTanya Black Alumni CHW Mentorship scholarship, which provides peer-to-peer mentorship and guidance from CHW professionals and alumni.

Some of the largest employers of our students include Park Nicollet, Augustana Care, Hennepin County Medical Center, Lifesprk, Ready Set Smile, and University of Minnesota Physicians.

Both CHW and MAA training tracks are accredited by the Council on Occupational Education, and provide graduates with an industry-recognized credential.
Meet Alison McIntyre, a Community Health Worker graduate. When asked about her experiences at Summit, Alison recalls having to initially overcome a difficult experience. On her second day at Summit she was in an accident and lost her car.

“It was really traumatic and made getting to school from Saint Paul difficult.” At first she took Ubers and Lyfts to get to and from classes, but she quickly made friends with her classmates and carpooled with them the rest of her time at school.

“The people at Summit really were amazing... and not just the students. The staff were very supportive and helpful with my situation. Eventually, they even helped me purchase a replacement vehicle. I owe them so much for not giving up on me when life got hard.”

Alison is currently working as a home health aide at Living Life Home Care, caring for patients in their homes.

“I work with older adult clients with dementia and help them get about their day. It is very rewarding to help them maintain their independence. I feel like I’m right where I want to be career-wise, and for the first time I can provide for myself and my kids the way I’ve always wanted to.”

Prior to Summit, I wasn’t really going anywhere career-wise. I was working restaurant jobs and felt stuck. But I kind of knew I wanted more out of my life. I just didn’t know how to begin.”
From the inception of the GED program in 2016 to February 2020, Summit has awarded 261 GED certificates. Our students choose to complete their GEDs for a variety of reasons, including a sense of accomplishment and personal pride, to inspire their family, and to improve their career opportunities. To enroll in our GED program, learners must score at a 4th grade level for math and a 6th grade level for reading. The main advantage of Summit’s GED program is the cohort model. Modeled after La Guardia Community Colleges’ innovative adult basic education program, students spend 10 weeks in rigorous, structured, classroom instruction. This program design fosters an academic learning environment that prepares students for their exam and for continued studies post GED attainment. Additional advantages for students are that the program is short, there is no cost to attend or take the test, and the test can be retaken as many times as needed.

This year our students participated in an in-class book project focused on the topical, award-winning novel The Hate U Give by Angie Thomas. The novel and subsequent discussions helped students make strides in connecting Reasoning Through Language Arts and Social Studies curricula, which resulted in better reading comprehension and improved test scores.
Meet Tiffany Monaco, a graduate of our GED program. When asked about what made her decide to enroll at Summit, Tiffany said that she knew she needed to get her GED and when she saw a banner outside of Summit advertising our GED program, she enrolled.

“I knew it was something I needed to get done for some time,” she admitted.

Tiffany fondly recalls how attentive and invaluable her teachers were during her 10 week course. “I really liked the instructors here! They were all very helpful, very knowledgeable and very passionate about seeing us succeed.”

When asked what advice she would give to a prospective student, Tiffany said, “Time management is everything. Do your best to work out any barriers (transportation, childcare, etc.) ahead of time. It is entirely up to you whatever results you get out of the program, because your success is reflected in the work, time and dedication you put in.”

Upon attaining her GED, Tiffany enrolled in and completed our Medical Administrative Assistant training, and is now employed at North Memorial Health as a Health Unit Coordinator.
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- Lisa and John Griffin
- Lisa and Gordon Hendrickson
- Major Mechanical, Inc.
- Tom Mueller
- RD Zimmerman and Lars Peterssen
- Melanie Rake
- Jack C. Safar

$1,000-$2,499
- Berry Coffee Co.
- Adam Bright
- R. Michael Conley
- Pam and Steve Kairies
- Amy and Andrew Krane
- Ryan Lunderby
- Amanda and Ravi Norman
- Jackie and Paul Ottoson
- Wayne Rice
- Wellington Management, Inc.
- Jane and Bill Williams
- K.C. Young Charitable Fund

$100-$999
- Nick Andersen
- Carol and James Anderson
- Janalee Aurelia and Eric Anderson
- Kevin Armstrong
- Shirley and Marshall Besikof
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- Gretchen Camp
- Joe Daniski
- Aaron Diederich
- Louellen Essex
- Jean and Woodson Fountain
- Albert Gallmon Jr.
- Graco
- Kyle Hansen
- Debra and Karl Hurston
- Scott Jahnke
- Michael Krych
- Mark Lucke
- Owen Metz
- James Ostlund
- Kathy Jo and Jim Peterson
- Paula Prah
- Kristin Proctor
- Miquel Purvis McMoore
- Tara and Abe Quiring
- Rochele Reget
- Neil Roers
- Brendt Rusten
- Darren Scott
- Dan Smith
- Loren Sposito
- Heather Stafford
- Dawn Svenkeson Koubal
- Vicky and Jim Torborg
- Sheldon Vaz
- Chad Weis
- Beverly and George White
- Steve Wise
- Kathy and Dave Wohl
THANK YOU
Gift In-Kind Contributors
In-kind contributions allow us to allocate more resources to directly serve our students and graduates. We are grateful to these donors for their gift.

Bonnie Braun Padilla
Elite Destination Homes
Franz Reprographics**
Dave Geraty
Harrison Neighborhood Association
Frank Hogan
International Cigars
David Juran
Ryan Lunderby
Minnesota Vikings
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The Jay and Rose Phillips Family Foundation of MN
SR Mechanical
Stonebridge Communities
Matt Sturgis
TCF Foundation
Thrivent Financial for Lutherans

$25,000-$49,999
BKV Group
Scott Bullock
Eagle Building Co.
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Maureen and Jake Hoeschler
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Peter Vogt
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PCL Construction Services, Inc
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THANK YOU Capital Campaign Contributors
We appreciate the commitment of the following donors whose gift will allow us to continue to meet the needs of our growing student body for years to come.

$250,000+
Barbara Forster and Larry Hendrickson
Pam Safar
J.A. Wedum Foundation

$100,000-$249,000
Marie H. Ankeny Legacy Fund of the Minneapolis Foundation
The Barry Foundation
Ann and Michael Ciresi
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Graco Foundation
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Jean and Laurence LeJeune
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WEM Foundation
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API Group, Inc.
Bridgewater Bank
Renee and Forrest Burke
Conley Family Foundation
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Bruce Engelsma
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Sheila and David Juran
Pam and Steve Kairies
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Kraus-Anderson Construction Company
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B & P Drywall and Construction, LLC
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Tony O’Brien
Catherine Olson
Kathy and David Wohl

$1,000-$2,499
Lionel Drew
Guy Jackson
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Robert Lund Jr.
Paul Nielsen
Joseph Schweitzer
Steve Shedian
Thomas Van Leer
Rich & Bonnie Walker

$100-$999
Rick Angelo
Katie and Rigel Bloome
James Boney
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Willie Lloyd
Jamal Mohammed
Mandy Nielsen
Pella Northland
Thomas Scott
DeANDre Scott
Will Smith
Darlene Stuckey
Wesley Uyak
Randy Van Marter
Kristin Young

** Provided printing services for Golf Classic & Summer Party
Statement of Activities
Fiscal Year July 1, 2018 - June 30, 2019

Revenue
- Government Grants $4,376,936
- Gifts/Donations $2,553,549
- Private Grants $1,029,000
- Other Income $257,255
- **Total Support & Revenue** $8,216,740

Expenses
- Programs $5,985,386
- General Administrative $1,104,993
- Fundraising $723,941
- Facilities & Rental $167,670
- **Total Expenses** $7,981,990

Change in Operating Net Assets $234,750

Total Non-Operating Activity
- **Change in Net Assets** $204,140

Balance Sheet
As of June 30, 2019

**Assets**
- Cash & Equivalents $1,478,232
- Receivables $2,282,345
- Other Current Assets $215,605
- Property & Equipment (Net) $4,824,413
- Other Assets $21,032
- **Total Assets** $8,821,627

**Liabilities**
- Accounts Payable $314,395
- Other Current Liabilities $444,057
- Longterm Liabilities $1,159,682
- **Total Liabilities** $1,918,134

**Net Assets**
- Without Donor Restrictions $4,802,388
- With Donor Restrictions $2,101,105
- **Total Net Assets** $6,903,493

**Total Liabilities and Net Assets** $8,821,627
Leadership Team

Louis J. King II  
President & CEO

Leroy West  
Vice President & Chief Administrative Officer

Marc Carrier  
Chief Financial Officer

Board of Directors

*Ravi Norman – Chairman  
CEO  
NGE Holdings  
Elected October 2012

*Steve Kairies – Vice Chair  
Founder & CFO  
Access Financial Services, Inc.  
Elected January 2013

*Bonnie Braun Padilla – Treasurer  
Retired  
WIPFLi  
Elected July 2014

*Miquel Purvis McMoore - Board Secretary  
Managing Director  
KP Companies  
Elected April 2018

Karl Hurston  
Purchasing Manager  
Graco  
Elected April 2018

David Juran  
Executive Vice President  
Dougherty & Company LLC  
Elected July 2016

Mark Moorhouse  
Senior Vice President & Partner  
Dominium  
Elected July 2016

Paul Nielsen  
Director  
Target Corporation  
Elected July 2014

Jackie Ottosson  
Go Intellectual Capital  
Elected April 2014

P.W. (Bill) Parker  
Retired, Chief Risk Officer  
U.S. Bank  
Elected July 2016

Paul Ravich  
Partner  
Ravich Meyer Kirkman McGrath & Nauman  
Elected September 2005

Pam Safar  
Elected October 2016

Matt Sturgis  
Elected July 2011

Jim Torborg  
COO  
API Group, Inc.  
Elected July 2016

Bill Williams  
Executive Vice President  
Ameriprise Financial  
Elected April 2018

Ouraphone SiriOuthay Willis  
Sr. Director, Engagement & Inclusion  
United Health Group  
Elected 2020

Kristin Young  
Retired, Healthcare Executive  
Elected January 2014

Tom Zirbs  
Senior Vice President  
U.S. Bank  
Elected 2019

Naema Aden  
Student Advisor

Zak Ahmed  
Digital Marketing Specialist

Rick Angelo  
Custodian

Sarah Armstrong  
Development Director

Bryan Asberry  
Recruiter

Pat Baggett  
Custodian

Carol Barta  
Financial Aid Coordinator

Mesoret Beleke  
Administrative Assistant

Mary Bennett  
Executive Assistant

Alicia Braun  
Admissions Counselor

LaDonna Britt  
Assistant Instructor

Rose Capehart  
Career Success Coach

Chris Carter  
Instructor

Rick Chatmon  
Initiative Coordinator

Jalonda Combs  
BBTTC Coordinator

Bryne Crockett  
Instructor

Mike DeBoer  
Instructor

Issie Hassan Dirye  
Instructor

Lionel Drew  
Facilities Manager

Zach Feinberg  
Marketing & Communications Associate

Tameeka Gamble  
Career Services Manager

John Gannon  
Hospital Program Manager

Chiquita Gary  
Instructor

Richard Grieman  
Instructor

Jennifer Haavisto  
Financial Aid Coordinator

Beth Halverson  
Instructor

Chris Hinton  
Construction Program Manager

Crystal Hunter-Porte  
Student Advisor

Monica Jones  
Retention Specialist

Vernon Jones  
BBTTC Assistant

Seygbai Kai  
Instructor

Don Kemp  
Instructor

Michael Nighten  
Instructor

Anne-Marie Kuiper  
Director of Strategic Development

Gabriel Kromah  
Career Services Coach

Ann-Marie Landin  
Instructor

Clay Langer  
Instructor

Megan Le Lay  
GED Instructor

Vaughn Lenhart  
HR Director

Willie Lloyd  
Instructor

Kathryn Mackin-Kudson  
Development Associate

Tracy Madden  
Marketing & Communications Manager

Shameika Marshall  
Professional Development Instructor

Abbi Mayland  
Curriculum Specialist

Leroy Miles  
Dining Services Assistant

Victoria Miner  
Testing Coordinator

Jamil Mohammed  
Director of Information Technology

Mohamed Musa  
IT Systems Assistant

Megan Normandin  
Director of Monitoring & Evaluation

Kelly O’Brien  
GED Program Manager

Tony O’Brien  
Director of Academic Programs

Steve Palmer  
Grant Writer

James Peña  
Program Analyst

Sy Phamisay  
Instructor

Ben Phillip  
IT Program Manager

Jamie Piaisance  
Instructor & Safety Officer

Spencer Sanders  
Instructor

Jason Sandfer  
Student Advisor

Brian Schwahn  
Receptionist

DeAndre Scott  
Lead Recruiter

Rachel Shannon  
Accounting Manager

Sharon Shelton  
Instructor

Amanda Sommerfeld  
Director of Student Services

Barry Stranz  
Summit Prep Program Coordinator

Darlene Stuckey  
Senior Program & Registrar Assistant

Brian Trewartha  
BBTTC Assistant

Bonnie Walker  
Tracey Wilson

Ouraphone SiriOuthay Willis  
Sr. Director, Engagement & Inclusion

Pam Safar  
Managing Director

Elected April 2018

David Wohl  
Former Owner

Elected January 2014

Joe Wood  
Coit Services

Elected April 2014

Paul Ravich  
Managing Director

Elected July 2016

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Purchasing Manager

Elected April 2018

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Executive Vice President

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United Health Group

Elected 2020

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Retired, Healthcare Executive

Elected January 2014

Tom Zirbs  
Senior Vice President

U.S. Bank

Elected 2019

* Executive Committee Member